



APPLICATION FOR EMPLOYMENT

Position: _____

Date: ____/____/____

Full-time: Part-Time:

Desired Salary: \$_____

Date Available to Begin Work: ____/____/____

PERSONAL DATA

Name: _____
Last First MI Social Security #

Current Address: _____
Street & Number City State Zip Code

How long have you lived here? _____

Previous Address: _____
Street & Number City State Zip Code

How long did you live there? _____

Best Phone Number: _____
PLUMBING • HVAC • ENGINEERING

Are you 18 years of age or older? Yes No
If you are under 18 years of age, you will be required to provide proof of your eligibility to work.

Have you ever worked for this company before? Yes No

If yes, please provide dates of service and position details: _____

Do you have any friends or relatives working here? Yes No

If yes, please provide their name(s) and relationship(s): _____



DRIVING INFORMATION

Do you have a current driver's license? Yes No

If yes, state: _____ DL #: _____ Expiration Date: _____

EDUCATION

School Name	Diploma / Degree	Course of Study	Specialized Training / Extracurricular Activities

RECORD OF PREVIOUS EMPLOYMENT

You are not required to complete if you have provided a resume.

You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities, or other protected status.

Most Recent Employer: _____ Title/Position: _____

Supervisor (Name/Title): _____

Reason for Leaving: _____

Address / Telephone Number: _____

From (Month / Year):	To (Month / Year):
Major Duties:	
Base Salary / Year:	Additional Compensation:

Most Recent Employer: _____ Title/Position: _____



Supervisor (Name/Title): _____

Reason for Leaving: _____

Address / Telephone Number: _____

From (Month / Year):	To (Month / Year):
Major Duties:	
Base Salary / Year:	Additional Compensation:

Have you ever been terminated or asked to resign from any job? Yes No

If yes, please explain: _____

Please explain any gaps in your employment history: _____

May we contact your current employer? Yes No

If no, please explain: _____

Have you ever signed an employment agreement? Yes No

If yes, please explain: _____

Is this agreement currently in force? Yes No N/A

If yes, please explain: _____

Are there any restrictive covenants that we should be made aware of? Yes No N/A

If yes, please explain: _____

If requested, can you provide Tebarco Mechanical Corporation copies of your employment, non-competition, or related agreements? Yes No N/A

If no, please explain: _____

Are you prevented from lawfully being employed in the United States because of Visa or Immigration Status? (Proof of Citizenship or immigration status will be required upon employment). Yes No

What date are you available to start work? _____



Are you available to work ... Full-time Part-time

Are you currently on "lay-off" status and subject to be recalled? Yes No

Are you willing to travel out of town if a job requires it? Yes No

REFERENCES

Please list professional and personal references. Do not list any relatives.

Name	Relationship	Email Address	Phone #	# of Years Known

SKILLS

<i>Software Knowledge:</i>	<i>Heavy Equipment:</i>	<i>Field Equipment:</i>
<input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> Publisher <input type="checkbox"/> Access <input type="checkbox"/> Outlook <input type="checkbox"/> PowerPoint	<input type="checkbox"/> Backhoes <input type="checkbox"/> Excavator <input type="checkbox"/> Bulldozer <input type="checkbox"/> Forklift <input type="checkbox"/> Large Trucks <input type="checkbox"/> Boom Trucks	<input type="checkbox"/> Tamps <input type="checkbox"/> Field Levels <input type="checkbox"/> Transits <input type="checkbox"/> Lasers
Other: _____		

LICENSE / CERTIFICATIONS

List any state issued license numbers and details: _____



Mark any certifications you can prove:

<input type="checkbox"/> Crane / Hoisting Signals	<input type="checkbox"/> Forklift
<input type="checkbox"/> Backflow Prevention	<input type="checkbox"/> EPA (Refrigerant)
<input type="checkbox"/> Scaffolding	<input type="checkbox"/> Land Disturbance
<input type="checkbox"/> Confined Spaces	<input type="checkbox"/> CDL License
<input type="checkbox"/> Fall Protection	
<input type="checkbox"/> Excavation	

List professional, trade, business or civil activities and offices held. (You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability, or other protected status). _____





WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Tebarco Mechanical Corporation considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Applicant's Statement and Agreement

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without notice, and the company has the same right. No one other than the president of the Company has authority to modify this relationship or make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that the Company reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by the law. I authorize the Company to investigate my driving record, my criminal record and my credit history, and I understand that an investigative consumer report may be prepared whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

I further understand that the Company may contact my previous employers and I authorize those employers to disclose to the Company all records and other information pertinent to my employment with them. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

I understand that Tebarco Mechanical Corporation participates in E-Verify. Tebarco Mechanical Corporation will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

I certify that all the information I provide on this application and in any interview will be true and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I may be dismissed.

DO NOT SIGN BELOW UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT.

This application will be considered active for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.

I certify that I have read and understand the Applicant's Statement Agreement above and all the information that I have provided on this application is true and accurate.

Signature

Date